

AMEDDD Civilian Corps 2011 Annual Report

Mission Statement

Revolutionize the current culture to build an integrated and enduring professional team serving Army Medicine

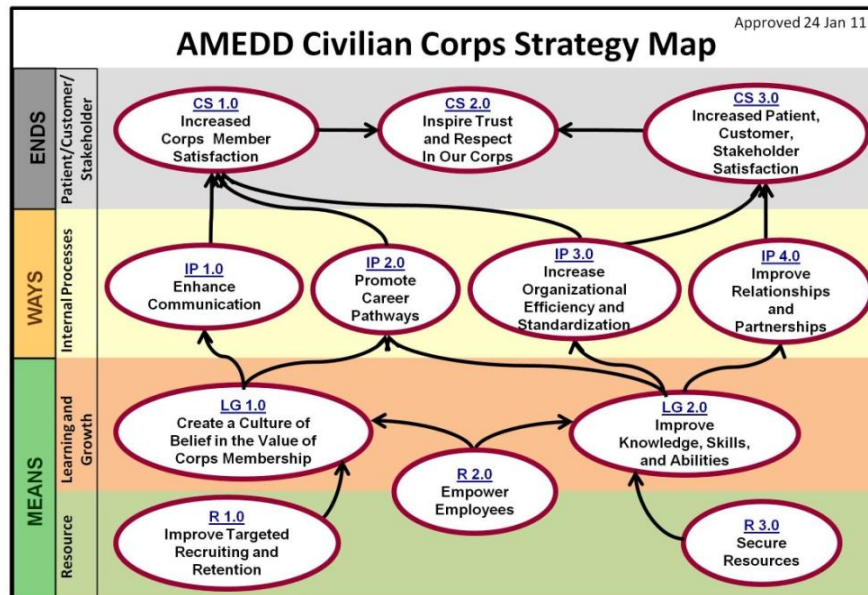
Vision Statement

A distinguished team of passionate professionals recognized for quality, innovation, and customer service in support of Army Medicine

Strategic Themes

Engineer the Team	Transform the Culture	Service Excellence	Communication Excellence
A dynamic and innovative team, skilled, satisfied, and prepared for advancement opportunities	An integrated professional team that is respected, dedicated, and mission focused	Timely, accurate, value-added, and cost effective service	Communicate effectively with members, partners, stakeholders, and the public

- TSG Top 10 Line of Effort - Design Civilian Workforce Development Plan



This is a dynamic, living document.

STRATEGIC THEMES

ENGINEER THE TEAM

- **Strategic Partnerships* (IP 4.0)**
 - DoD (HA)
 - ASA (M&RA)
 - DA G-1
 - AG-1 Civilian Personnel
 - TRADOC
 - Army Civilian University
 - DA G-3
 - CHRA
- **Internal Partnerships* (IP 4.0)**
 - TSG
 - MEDCOM CoS
 - MEDOCM G-1
 - MEDCOM G-3
 - STRATCOM/Culture of Trust
 - AMEDDC&S
 - APPD
 - NCOA
 - AMEDD Corps CSBPOs
- **DoD Ministry of Defense Advisory Deployment Opportunities (R 2.0)**

TRANSFORM THE CULTURE

- **Civilian Corps BSC Approved* (All)**
- **MEDCOM G-3 Civilian Training Office* (IP 3.0, LG 2.0)**
 - SSC Requirement Validation
 - CES Requirement Determination
 - Command-wide Individual Development Plan (IDP) Requirement
- **CP53 – Medical Career Program* (IP 2.0, LG 2.0)**
- **TSG Opens Civilian Corps session at annual Medical Symposium (CS 2.0)**
- **1st DA Medical ACTEDS Funding* (\$500k) (R 3.0)**
- **Full Civilian Regimental Membership* (LG 1.0)**
- **First DMOR (CS 2.0)**
- **Civilian 30-Year Medallion Eligibility (CS 2.0)**
- **AMEDD Civilian Participation in Army Profession of Arms* (CS 2.0)**
- **Civilian Emphasis in TSG Top 10***
- **Wolf Pack Award (CS 1.0, LG 1.0)**

SERVICE EXCELLENCE

- **Education Opportunity Information to Civilian Corps* (IP 2.0, R 1.0)**
 - Baylor
 - MSW
 - Tuition Assistance
 - Student Loan Repayment
- **Civilian Life Long Learning (CL3) Program Expansion* (LG 2.0)**
 - 256 Courses/85% on Line and Free
 - IDP Template
 - Video Teleconference Training Pilot – Training Class to 14 Sites
 - Leadership Challenge Course
- **Responded to 650 requests for Assistance* (LG 1.0)**
- **Civilian Workforce Transformation* (CS 3.0, IP 2.0, LG 2.0)**
- **Work on Nurse Advancement Opportunities* (IP 2.0, R 1.0)**
- **AMEDD Civilian Corps Chief Learning Opportunity* (CS 2.0)**
- **Competency Compendium* (CS 2.0, LG 1.0, R 2.0)**

COMMUNICATION EXCELLENCE

- **Corps Chief Visits* (All)**
 - Regional Leadership Conference (2)
 - USAMITC
 - HQ MEDCOM
 - OTSG
 - AMEDD C&S
 - NCOA
 - MEDDACs/Clinics (13)
- **Corps Chief Messages* (14) (All)**
- **DA Career Program Policy Committee* (IP 2.0, LG 2.0, R 3.0)**
- **DA Civilian Personnel Board of Directors* (CS 2.0, IP 4.0,)**
- **Civilian Corps Website* (All)**
- **FASSL Brief (CS 2.0, IP 1.0)**
- **Scope Magazine Article (All)**
- **Reports from Theater-Deployed Civilians (CS 2.0, IP 1.0, R.2.0)**

SPECIAL EMPHASIS

- **Responses to Corps Chief messages identified these Focus Areas**
 - Education Opportunities (LG 2.0)
 - Funding for Education Opportunities (R 3.0)
 - Advancement Opportunities (IP 2.0, R 1.0)
 - Deployment Opportunities (CS 1.0, CS 2.0, R 2.0)
 - Standardized Job Descriptions (IP 3.0)
 - Nursing Advancement Opportunities (IP 2.0, R 1.0)
- **Corps History documented**
- **1ST Corps Birthday Celebration**
- **FCR Appointment**

THE WAY AHEAD

- Identify and apply BSC measures
- Attack member-identified focus areas
- Expand communication of Education and Development Opportunities to workforce
- Involve Corps members at every opportunity
- Build advisory board of SMEs
- Enhance partnerships and communication



AMEDD Civilian Corps

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